

Regular Meeting – Board Minutes
October 1, 2020

The Board of Education of the Fairborn City School District held a Regular Meeting on Thursday, October 1, 2020, at the Fairborn High School Media Center.
5:55 p.m. Swearing In of New Board Member, Katie Mlod

CALL TO ORDER

The meeting was called to order at 6:00 p.m.

ROLL CALL

The following members answered the roll call:

Mr. Browning, Mrs. Mlod, Mr. Wilson, Ms. Reaster, Mr. McCoart

20-111 APPROVE AGENDA, AS AMENDED

Ms. Reaster moved and Mr. Wilson seconded the motion to approve the agenda, as amended.

Those Voting Yea: Ms. Reaster, Mr. Wilson, Mr. Browning, Mrs. Mlod, Mr. McCoart.
Motion declared carried by President.

20-112 APPROVAL OF MINUTES

Mr. Browning moved and Mrs. Mlod seconded the motion that since the minutes of the Thursday, September 3, 2020, Regular Meeting; the Tuesday, September 15, 2020, Special Meeting; and the Thursday, September 24, 2020, Special Meeting have been distributed to the Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

(ATTACHMENT)

Those Voting Yea: Mr. Browning, Mrs. Mlod, Mr. Wilson, Ms. Reaster, Mr. McCoart.
Motion declared carried by President.

BOARD REPORTS/GOOD OF THE ORDER

***RECOGNITION OF VISITORS/PUBLIC COMMENTS**

SCHOOL DISTRICT PRESENTATIONS

Special Recognition – Gene Lolli

Presentation of National Financial Reporting Awards – Kevin Philo

Five Year Forecast – Kevin Philo

Facilities Update/New FHS Information – Jeff Patrick & SHP

20-113 BUDGET AND FINANCE

Mr. Browning moved and Mr. Wilson seconded the motion to approve the following recommendations by the Treasurer.

Approve the attached Five-Year Forecast and Financial Assumptions for submittal to the State Department of Education.

(ATTACHMENTS)

Approve the attached Spending Plan for Fiscal Year 2021.

(ATTACHMENT)

Approve the attached initial Permanent Appropriations for Fiscal Year 2021, effective October 1, 2020.

(ATTACHMENT)

Approve receipt of the attached Monthly Financial Report for August 2020.

(ATTACHMENT)

It is recommended by the Treasurer to lower the Band participation fees by 50% (from \$150 to \$75) for the 2020/21 school year.

ROLL CALL: Mr. Browning, Yea; Mr. Wilson, Yea; Mrs. Mlod, Yea; Ms. Reaster, Yea; Mr. McCoart, Yea.

Motion declared carried by President.

20-114 ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS

Ms. Reaster moved and Mrs. Mlod seconded the motion to approve the following Superintendent Recommendations:

Approve Retirement – Certified.

REBECCA STONE – Math, BMS, effective June 7, 2020, for the purpose of retirement (STRS). Request Resolution of Tribute for 20 years in education, 19 in Fairborn City Schools.

Approve change in step for the 2020/21 school year – Certified.

LINDSEY WOODS – Intervention MD, FPS, from Step B/6 to 135/6.

Approve 10 extra days for Sharon Jones, Counselor, FHS, for the 2020/21 school year, at employee's per diem rate.

Approve Home Instruction Tutor, at \$26.96 per hour, for the 2020/21 school year.

CHRISTINA HOFFMAN

Approve Activity Supplemental and Extra-Service Supplemental contracts, effective for the 2020/21 school year.

NATHAN ARK – Activity Advisor – Game Club, BMS, Step 3/.075.

JEFF BARR – Lead Teacher, BMS, \$75.00 per day, up to 20 days.

JOHN BARR – Lead Teacher, BMS, \$75.00 per day, up to 20 days.

LINDA BARR – Entry Year Mentor, FPS, \$1000.

LINDA BARR – Resident Educator Facilitator, FPS, \$500.

TAMARA BARTLEY – Entry Year Mentor, FPS, \$1000.

ANN BEEMAN – English Dept. Coordinator, FHS, Step 3/.125.

CARRIE BELL – Science Club Advisor, BMS, Step 3(.50)/.075

CARRIE BELL – Science Fair Director, BMS, Step 3(.50)/.075.

TARA BROWN – Lead Teacher, FPS, \$75.00 per day, up to 20 days.

TAMMY BURTON – Entry Year Mentor, FPS, \$1000.

AARON CAMPBELL – Band Camp, FHS, \$200.

AARON CAMPBELL – Marching Band Assistant Director, FHS, Step 3/.18.

(Activity/Extra Service Supplemental Contracts – cont'd)

DARWIN CHIVERS – Science Club Advisor, FHS, Step 3/.075.
JENNIFER COFFEY – Entry Year Mentor, FIS, \$1000.
SUSAN COMBS – IAT Coordinator, FPS, Step 3/.08.
AUSTIN CORDLE - Freshman Focus (Camp & Training), FHS, \$465.78.
JERILYN DAMSCHROEDER – Entry Year Mentor, FPS, \$1000.
JERILYN DAMSCHROEDER – LPDC, \$1000.
TAYLOR DAVIS – Drama Club Advisor, BMS, Step 3/.075.
KAREN DEPINTO – Entry Year Mentor, FHS, \$1000.
PHOEBE DICKMAN - Freshman Focus (Camp & Training), FHS, \$465.78.
PHOEBE DICKMAN – Science Dept. Coordinator, FHS, Step 1/.075.
KRISTIN DRAKEFORD – Senior Class Advisor, FHS, Step 3(.25)/.125.
LEAH DRESSEL – Entry Year Mentor, FHS, \$1000.
DOUGLAS DUNHAM – Yearbook Advisor, FHS, Step 1/.07.
TONYA FALTYS – Entry Year Mentor, FIS, \$1000
MARISSA FRAZIER – IAT Coordinator, FIS, Step 1/.03.
MARISSA FRAZIER – Lead Teacher, FIS, \$75.00 per day, up to 20 days.
ERIKS FRICSONS – Activity Advisor – JROTC Rocketry Club, FHS, Step 3/.09.
ERIKS FRICSONS – JROTC/Unified Arts Dept. Coordinator, FHS, Step 2/.065.
CARA GARPIEL – Sophomore Class Advisor, FHS, Step 2/.04.
KELLY GAUDETTE – Business Dept. Coordinator, FHS, Step 1/.04.
KELLY GAUDETTE – National Honor Society, FHS, Step 3/.09.
LISA GEARHART – Entry Year Mentor, FPS, \$1000.
LISA GEARHART – Lead Teacher, FPS, \$75.00 per day, up to 20 days.
JOHN GORRETTA – Band Camp, FHS, \$200.
JOHN GORRETTA – Marching Band Director, FHS, Step 3/.18.
KAREN GORRETTA – Music Dept. Coordinator, FHS, Step 3/.09.
BRAD GRIMPE – Lead Teacher, BMS, \$75.00 per day, up to 20 days.
MELISSA GROSS – Entry Year Mentor, FPS, \$1000.
KAYLEIGH GRIPPA – IAT Coordinator, 4th Grade, FIS, Step 3/.08.
KAYLEIGH GRIPPA – IAT Coordinator, 5th Grade, FIS, Step 3/.08.
KITTEN GUERE – Entry Year Mentor, BMS, \$1000.
KITTEN GUERE – Yearbook Advisor, BMS, Step 3/.085.
ANNA HALL – Freshman Focus (Camp & Training), FHS, \$465.78.
MICHAEL HAMM – Flag Corps Director, FHS, Step 3/.109.
TWILA HEINE – Lead Teacher, FPS, \$75.00 per day, up to 20 days.
JENNIFER HIGGINS – LPDC Chairperson, FIS, \$1200.
CHRISTINA HOFFMAN – Entry Year Mentor, FPS, \$1000.
MARIA HUDSON – Lead Teacher, FIS, \$75.00 per day, up to 20 days.
CARRIE JONES – Entry Year Mentor, FIS, \$1000.
CARRIE JONES – Lead Teacher, FIS, \$75.00 per day, up to 20 days.
KRISTINE KEPLINGER – Junior Class Advisor, FHS, Step 3/.10.
KRISTINE KEPLINGER – Mathematics Dept. Coordinator, FHS, Step 3/.125.
SARAH KEY – Lead Teacher, FPS, \$75.00 per day, up to 20 days.
PAMELA KOVERMAN – Art Club Advisor, FHS, Step 3(.50)/.09.
KAY LABOSKY – Entry Year Mentor, FPS, \$1000.
BRIDGET LANNING - Freshman Focus (Camp & Training), FHS, \$465.78.
BRIDGET LANNING – Student Congress Advisor, FHS, Step 3/.10.
MICHELLE LEE - Freshman Focus (Camp & Training), FHS, \$465.78.

(Activity/Extra Service Supplemental Contracts – cont'd)

DEBBIE MACFADYEN – Art Club Advisor, FHS, Step 3(.50)/.09.
DEBBIE MACFADYEN – Art Dept. Coordinator, FHS, Step 3/.09.
AMANDA MAIER – IAT Coordinator, FPS, Step 3/.08.
BRONSON MARLETT – Lead Teacher, FHS, \$75.00 per day, up to 20 days.
BRONSON MARLETT – Special Education Dept. Coordinator, FHS, Step 1/.075.
CHRISTY MAYS - Freshman Focus (Camp & Training), FHS, \$465.78.
LISA MILLER – Lead Teacher, FIS, \$75.00 per day, up to 20 days.
TODD MORGAN – Foreign Language Dept. Coordinator, FHS, Step 3/.09.
TODD MORGAN – Spanish Club Advisor, FHS, Step 3/.075.
KELLI MUMMA – Freshman Class Advisor, FHS, Step 2/.04.
KELLI MUMMA - Freshman Focus (Camp & Training), FHS, \$465.78.
KELLI MUMMA – Lead Teacher, FHS, \$75.00 per day, up to 20 days.
KAYLA MUSTARD – National Junior Honor Society, BMS, Step 3/.075.
CHARLES MUSTON II – Activity Advisor – JRTOC Drill Team, FHS, Step 3/.09.
ANDREA MYERS - Freshman Focus (Camp & Training), FHS, \$465.78.
BARBARA NEEDLES – Patrol Advisor, FIS, Step 3/.075.
KAREN OBLENESS – IAT Coordinator, FPS, Step 3/.08.
ANGELA OSBORNE – Activity Advisor – Spelling Bee, FIS, Step 1(.50)/.025.
JOSHUA PATRICK - Freshman Focus (Camp & Training), FHS, \$465.78.
MINDY PIERCEY - Freshman Focus (Camp & Training), FHS, \$465.78.
MINDY PIERCEY – Social Studies Dept. Coordinator, FHS, Step 3/.125.
DEBORAH PLUMMER – Activity Advisor – Service Learning, BMS, Step 3/.075.
LORI QUEEN – Resident Educator Facilitator, FPS, \$500.
JARED REED – Lead Teacher, FIS, \$75.00 per day, up to 20 days.
JOSEPH RIFFLE - Freshman Focus (Camp & Training), FHS, \$465.78.
AMANDA ROLFES – Entry Year Mentor, FPS, \$1000.
HEATHER RUTAN – Entry Year Mentor, BMS, \$1000.
EMILY SCHMIDT – LPDC, FHS, \$1000.
EMILY SCWARTZ – Nursing Services Dept. Coordinator, FHS, Step 3/.09.
SARAH SERCU – Counseling Services Dept. Coordinator, FHS, Step 1/.04.
ALICIA SIMPSON - Freshman Focus (Camp & Training), FHS, \$465.78.
ALICIA SIMPSON – Freshman Focus Program Advisor, FHS, Step 3/.09.
ALICIA SIMPSON – Lead Teacher, FHS, \$75.00 per day, up to 20 days.
STEVEN SKOLIK – Lead Teacher, BMS, \$75.00 per day, up to 20 days.
CHARLES SPAIN II – Varsity Club, FHS, Step 2/.05.
BEVERLY STAMBAUGH – Science Club Advisor, BMS, Step 3(.50)/.075.
BEVERLY STAMBAUGH – Science Fair Director, BMS, Step 3(.50)/.075.
JOSHUA STECK – Entry Year Mentor, FIS, \$1000.
JOSHUA STECK – Lead Teacher, FIS, \$75.00 per day, up to 20 days.
CELESTE STEPHENS – Entry Year Mentor, FIS, \$1000.
CELESTE STEPHENS – National Elementary Honor Society, FIS, Step 1(.50)/.025.
REBECCA STONE – Entry Year Mentor, BMS, \$1000.
APRIL SUTCLIFFE – Entry Year Mentor, FHS, \$1000.
AMANDA TAYLOR - Freshman Focus (Camp & Training), FHS, \$465.78.
AMANDA TAYLOR – Resident Educator Facilitator, FHS, \$1500.
ROY THOBE - Freshman Focus (Camp & Training), FHS, \$465.78.
CHRISTOPHER THOMPSON - Freshman Focus (Camp & Training), FHS, \$465.78.
NICHOLE TIGHE – Lead Teacher, BMS, \$75.00 per day, up to 20 days.

(Activity/Extra Service Supplemental Contracts – cont'd)

KAITLYNN TURNER – IAT Coordinator, FHS, Step 1/.03.
LISA VANHOOSE – Lead Teacher, FIS, \$75.00 per day, up to 20 days.
JOVITA WADE – Activity Advisor – Service Club, FHS, Step 3/.09.
SONYA WALKER – Student Council Advisor, BMS, Step 3/.08.
VICKY WEESE – Lead Teacher, FIS, \$75.00 per day, up to 20 days.
AMY WHITEHILL – Strings Director, FHS, Step 3/.109.
JAMES WILLIAMS – Health/PE Dept. Coordinator, FHS, Step 3/.09.
LINDA YODER – Activity Advisor – Media Club, FHS, Step 3/.09.
LINDA YODER – LPDC, FHS, \$1000.
REBECCA ZINK – Senior Class Advisor, FHS, Step 3(.75)/.125.

Approve Athletic Supplemental and Athletic Stipends for the 2020/21 school year.

ZACHARY ADAMS – Wrestling MS Head Coach, BMS, Step 3/.105.
NICHOLAS BANDSTRA – Athletic Dept. Site Manager, HS Winter, FHS, Step 3(.50)/.115.
TAVONNE BRIDGES – Cheerleader Varsity Basketball Coach, FHS, Step 3/.095.
RYAN COOK – Basketball Boys 8th Head Coach, BMS, Step 3/.105.
AUSTIN CORDLE – Academic Coordinator, FHS, Step 3/.095.
MICHAEL CURRY – Athletic Dept. Site Manager, MS Winter, BMS, Step 3/.115.
JENNA FITCH – Cheerleader – JV Basketball Coach, FHS, Step 3 (.25)/.10.
CHERRELLE FLORES – Cheerleader, JV Basketball Coach, FHS, VOLUNTEER.
JEFFERY FULTON – Bowling Varsity Girls Head Coach, FHS, Step 3/.12.
BRAD GRIMPE – Basketball Girls JV Coach, FHS, Step 3/.14.
WILLIAM HARCHICK – Basketball Boys Head Coach, FHS, Step 3/.195.
AUSTIN HILL – Football Assistant Coach, FHS, Step 1/.10.
STACY JONES – Basketball Boys Varsity Assistant Coach, FHS, Step 3/.14.
BRANDI KEETON – Cheerleader Middle Basketball Coach, BMS, Step 2(.50)/.07.
RANDALL KERNS – Strength Coach, Winter Head, FHS, Step 3/.10.
MICHAEL MCKENNA – Football Assistant Coach, FHS, Step 1/.10.
ERIC MRENAK – Bowling Varsity Boys Head Coach, FHS, Step 3/.12.
ROBERT PRICE – Athletic Dept. Site Manager, HS Winter, FHS, Step 3(.50)/.115.
CASEY SMITH – Cheerleader-JV Basketball Coach, FHS, Step 3(.25)/.10.
CHARLES SPAIN II – Wrestling Varsity Coach, FHS, Step 3/.195.
BROOKLYN SUMMITT – Basketball Girls Head Coach, FHS, Step 3/.195.

Approve correction to the following Athletic Supplemental and Athletic Stipends for the 2020/21 school year.

ZACHARY ADAMS – Football 7th Grade Head Coach, BMS, from Step 3/.06 to Step 3/.105.
AMANDA NEWSOME – from Tennis Girls Varsity Coach, FHS, Step 3/.13, to Tennis JV Coach, FHS, Step 3/.095.
JOSHUA STECK – from Tennis Girls JV Coach, FHS, Step 3/.095 to Tennis Girls Varsity Coach, FHS Step 3/.13.

Approve Building Leadership Team (BLT), effective for the 2002/21 school year, Bachelor's Step 1 hourly rate for up to ten (10) meetings.

FPS

TARA BROWN
TAMMY BURTON
LINDA CARONE
MICHELLE COLLINS
TWILA HEINE
VALERIE HOLCOMBE
STEPHANIE KINDELL

KELLI MARTELL
MARY MCCAFFERTY
CATHERINE SCHUPP
JENNIFER WHITED
KEATHA WILSON
SANDRA WINTER

FIS

MARIA BENCHIC
JENNIFER COFFEY
SARAH DIAZ
JENNIFER GILLESPIE
KAYLEIGH GRIPPA

CHRISTINA HOFFMAN
SUSAN MINOUGHAN
JARED REED
COURTNEY SPIEGEL
LISA VANHOOSE

BMS

JEFF BARR
CARRIE BELL
MICHELLE BERNING
TAYOR DAVIS
JOSHUA FRIES
LORIANNE LAWSON

AMY KRALL
MICHAEL NOONAN
ALLYSON SEIFERT
BEVERLY STAMBAUGH
AMY STAMPER
EMMA WILSON

FHS

ANN BEEMAN
PHOEBE DICKMAN
ERIKS FRICSONS
KELLY GAUDETTE
KAREN GORRETTA
KRISTINE KEPLINGER

BRIDGET LANNING
BRONSON MARLETT
TODD MORGAN
MINDY PIERCEY
SARA SERCU
ALICIA SIMPSON

Approve Teacher Student Advocate extra hours to modify curriculum, at \$26.96 per hour, effective for the 2020/21 school year.

CAROLINE KANE – up to 10 hours per week.

WENDY SCHULTZ – up to 10 hours per week.

Approve Substitute Teacher Student Advocate for the 2020/21 Contract Year at \$202.22 per day (pending verification of certification and satisfactory background check).

MONIKA ARNOLD – effective August 26, 2020.

Approve Substitute Teachers for the 2020/21 Contract Year, at \$202.22 per day (pending verification of certification and satisfactory background check).

CANDICE ROBERTS – effective September 29, 2020.

JESSICA ROBINSON – effective August 26, 2020.

Approve Substitute Teachers for the 2020/21 Contract Year – Certified.

SHAWN BLAKE – effective September 29, 2020.
DEBORAH BROWNING – effective September 8, 2020.
ABIGAIL CALLON – effective September 10, 2020.
SAMUEL KLUG – effective September 22, 2020.
MINDY MCCARLEY – effective September 29, 2020.
AMANDA PELFREY – effective September 21, 2020.
DESTINY SCOTT – effective September 17, 2020.

Approve the following for up to two (2) days of Gifted Training at \$125 per day, effective July 1, 2020, through September 26, 2020, to be paid by Title IIA funds.

TIFFANY ANDREWS – 2 days	MELISSA SHANKS – 2 days
ANN BEEMAN – 1 day	CELESTE STEPHENS – 2 days
CARRIE BELL – 2 days	DESTINY SULLIVAN – 2 days
TAYLOR DAVIS – 2 days	APRIL SUTCLIFFE – 2 days
TRACY ELAM – 2 days	KEVIN TAYLOR – 2 days
JOSHUA FRIES – 2 days	NICHOLE TIGHE – 2 days
RICHARD O'BLENESS – 2 days	REBECCA ZINK – 2 days

**Approve Purchased Service Contract between Fairborn City Schools and Barbara Skusa.
(ATTACHMENT)**

Approve employment and transfers (pending satisfactory background check) – Classified.

ARDEN DOUMA – Evening Custodian/Sprayer, BMS, Step 1, effective September 22, 2020.
ROBERT HENDERSON – Evening Custodian/Sprayer, FHS, Step 1, effective September 14, 2020.
TIMOTHY HENDERSON SR – Evening Custodian, BMS, Step 1, effective September 14, 2020.
TAUSHA METZ – Student Support Assistant, FIS, Step 4, effective October 1, 2020.
MELISSA MORGAN – Bus Driver, Transportation, Step 1, effective September 14, 2020.
HENRY STRIFFOLINO III – Evening Custodian/Sprayer, FIS, Step 5, effective September 29, 2020.
GARY STROEDE – Evening Custodian, FPS, Step 4, effective September 28, 2020.

Approve correction to new employment, to One Year Only.

LINDSAY BALL – Computer Lab Assistant, FIS.
DARREL LEISTER – Computer Lab Assistant, FPS.
ADAM MCBEE – Computer Lab Assistant, AM, FPS/FIS.
ADAM MCBEE – Computer Lab Assistant, PM, FPS/FIS.
TIMOTHY STEININGER – Computer Lab Assistant, FPS.

Approve Resignations and Retirement – Classified.

KEVIN BAILEY – Mechanic, Transportation, effective October 9, 2020.
RAYMOND LIEBHERR – Bus Driver, Transportation, effective September 4, 2020.
DENISE PATRICK – Custodian, FHS, Disability Retirement (SERS), effective March 31, 2020.

Approve Classified Substitutes for the 2020/21 school year (pending satisfactory background check).

- VICKI ABBOTT – effective September 21, 2020.
- LINDSAY BALL – effective September 8, 2020.
- BRITTANY DESKINS – effective September 8, 2020.
- TODD DOUMA – effective September 24, 2020.
- ROGER HOOVER – effective July 1, 2020.
- LUKAS IRONS – effective September 30, 2020.
- ANDREA JENKINS – effective September 21, 2020.
- MARK MCNABB – effective September 21, 2020.
- AMBER SMITH – effective September 23, 2020.
- SANDRA SUZMAN – effective September 21, 2020.

Approve change in pay for Andrea Jenkins to the Classified Sub RN, from \$90 per day sub rate to \$120 per day sub rate, effective for the 2020-21 school year.

Approve payment for In Lieu of Transportation.

Parent/School
 Shane M Hoerner
 Spring Valley Academy

Student/Grade
 Mason I Hoerner – Gr. KG
 Rachel K Hoerner – Gr. 2
 Sheila F Hoerner – Gr. 3
 Jessica I Hoerner – Gr. 5

Approve the following resolution.

Whereas the Fairborn Board of Education wishes to advertise and received bids for the purchase of one or more school buses, vans, and/or trucks.

Therefore, be it resolved that Fairborn Board of Education wishes to participate and authorize the Southwestern Ohio Education Purchasing Council to advertise and receive bids on said Boards' behalf as per the specifications submitted for the cooperative purchase of school buses, vans and/or trucks.

ROLL CALL: Ms. Reaster, Yea; Mrs. Mlod, Yea; Mr. Browning, Yea; Mr. Wilson, Yea;
 Mr. McCoart, Yea.
 Motion declared carried by President.

GIFTS/DONATIONS

The Fairborn City Schools Board of Education would like to gratefully acknowledge the following gifts/donations:

- Be Hope Church
- Byron Church
- Food for the Homeless Liaison
- Hygiene bags to Homeless Liaison

WORK SESSION

A work session was held to discuss facility planning and virtual learning.

20-115 EXECUTIVE SESSION

Mr. Browning moved and Mr. Wilson seconded the motion to adjourn to Executive Session at 8:26 p.m. to discuss the appointment, employment, discipline, or compensation of public employees.

ROLL CALL: Mr. Browning, Yea; Mr. Wilson, Yea; Mrs. Mlod, Yea; Ms. Reaster, Yea; Mr. McCoart, Yea.

Motion declared carried by President.

20-116 ADJOURN FROM EXECUTIVE SESSION

Mr. Browning moved and Mrs. Mlod seconded the motion to adjourn from Executive Session at 8:55 p.m.

Those Voting Yea: Mr. Browning, Mrs. Mlod, Mr. Wilson, Ms. Reaster, Mr. McCoart.
Motion declared carried by President.

20-117 ADJOURNMENT

Mr. Wilson moved and Mr. Browning seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting at 8:56 p.m. Thursday, October 1, 2020.

Date Approved: November 5, 2020



Pat McCoart, President


Kevin Philo, Treasurer/CFO